

## **Lecturer, Environmental Science and Management**

**Job no: HRC0008297**

**Category:** Academic Level B

**Base Salary:** \$108,382 – \$128,705 plus 17% superannuation

**Position:** Full Time Continuing

**Location:** Callaghan Campus

- Join a vibrant group of academics tackling issues facing the environment
- Establish independent research program and foster external collaboration
- Competitive salary, flexible working, 17% super and so much more...

## **School of Environmental and Life Sciences | Academic Level B | Continuing | Full-time | Callaghan**

### **Our university**

The University of Newcastle stands as a global leader distinguished by a commitment to equity and excellence. Our vision is to be a world-leading University for our regions and create a better future for our regions and the globe. Underpinned by this vision and our values of excellence, equity, engagement and sustainability, [the University of Newcastle's Looking Ahead Strategic Plan 2020-2025](#) outlines the University's commitment to delivering an exceptional student experience and serving our communities.

For more information click here – [Our Uni](#).

### **Our school**

- Led by [Associate Professor Clovia Holdsworth](#)
- [The School](#) aims to create exceptional graduates making a global impact on the health industry.

The School of Environmental and Life Sciences is one of five Schools within the College of Engineering Science and Environment. As the largest School in the College, the School of Environmental and Life Sciences (SELS) offers a wide range of undergraduate and graduate degree programs. The School maintains numerous internationally significant research activities with substantial numbers of higher degree research students, as well as excellent research facilities.

The School of Environmental and Life Sciences (SELS) is the College's largest School, offering a wide range of undergraduate and graduate degree programs. The School maintains numerous internationally significant research activities with substantial numbers of research higher degree students and excellent research facilities. The Environmental Science and Management discipline is one of the most productive in the School, consisting of a vibrant group of academics and students seeking to tackle the problems facing the environment at the local, regional and global scale.

### **Be challenged and imagine with us**

The University is seeking to build on its capacity in the field of Environmental Science and Management, within the School of Environmental and Life Sciences. The discipline is a highly applied group that seeks to address the environmental problems facing our planet. The successful candidate will contribute to teaching in both the undergraduate and post-graduate environmental degree programs, which cover a broad range of key areas of environmental science including:

- impact assessment
- legislation and policy
- natural resource management
- sustainability
- biodiversity and conservation
- terrestrial and marine ecosystems

### **How will you inspire us**

The role requires a research track record commensurate with experience and a vision for evolving a successful future research and innovation portfolio. The successful candidate will be expected to compliment and collaborate with fellow Discipline members working in the fields of:

- threatened and invasive species management
- restoration ecology
- freshwater systems and water quality science
- ecotoxicology
- sustainability
- environmental genomics
- coastal, estuarine and marine ecology

The successful candidates will have:

- Completed a doctoral qualification in environmental science and management, or related area.
- Demonstrated record of publication or non-traditional research output in high-quality outlets.
- Skills and experience in active supervision of honours, masters and/or Higher Degree by Research postgraduate students, in applied environmental research.
- Demonstrated recent ability to achieve high teaching quality engaging students to participate in environmental science research and practice, particularly in the areas of impact assessment, legislation and policy and natural resource management.
- Demonstrated recent ability to contribute at undergraduate, honours and postgraduate levels.

- Ability to efficiently perform in allocated internal roles, sharing academic service responsibilities, contributing to outcomes of internal committees, and developing external collaborations.

### **Female targeted**

**As part of the University's commitment to increasing the number of women in underrepresented areas such as STEMM, this role is targeted towards female candidates. Please note that both male and female candidates can apply, however priority will be given to female candidates who can demonstrate they successfully meet the selection criteria. The University currently holds an exemption under Section 126 of the Anti-Discrimination Act 1977 (NSW) in relation to its targeted recruiting programs.**

### **What we offer**

In addition to working for a university that is breaking boundaries, discovering new ways of thinking and cementing a place as a global leader, we offer a range of benefits to our employees to ensure you balance your commitments, stay healthy and work effectively.

These include:

- flexible working arrangements (in line with the University's [Flexible Work Policy](#));
- 17% super and salary packaging;
- additional University Holiday days, generous personal leave and parental leave, annual leave loading and additional purchased leave scheme;
- discounts in private health insurance, gym memberships, software, travel and more;
- wellbeing programs.

For information on our employee benefits please visit [here](#).

### **Your next steps**

Please visit [here](#) for a guide on how to apply for a role. It's important you read this document to ensure you are providing all the requirements of your application.

**If viewing this on a job board other than the University's please click 'Apply' to reach the University's website, where copies of the Position Descriptions can be accessed. Please download the relevant copy before commencing your application.**

Your application must include:

- Your ORCID ID (if relevant)
- A URL link to your University Academic Profile (or equivalent)
- A Cover Letter:
  - outlining your interest in the role
  - include contact details for a minimum of three relevant referees.
- A statement formally addressing each criterion of the Essential and Desirable Criteria, as provided in the relevant Position Description attached below.
- Your CV, which should be a maximum of five pages and be succinct and discipline appropriate.

**Please upload your Cover Letter and response to the requested Criteria as one PDF document.**

Your Cover Letter should not exceed 1 page and Response to the Essential and Desirable Criteria should not exceed 4 pages.

For the full list of the selection criteria and role responsibilities, please download the relevant Position Description for which you are applying (available in the Related Documents section below).

For specific position enquiries, please contact Dr Megan Huggett, Senior Lecturer, School of Environmental and Life Sciences at [megan.huggett@newcastle.edu.au](mailto:megan.huggett@newcastle.edu.au) or on +61 2 43484025.

Having Difficulties? Please reach out to us: [employment@newcastle.edu.au](mailto:employment@newcastle.edu.au)

### **Move to Newcastle**

A move to Newcastle, Australia offers you the choice to live in the city, by the sea or near bushland - the region offers a wonderful place for a family to grow and the opportunity to strike a work/life balance.

Visit the [City of Newcastle](#) site to imagine your future in Newcastle.

Youtube link: <https://www.youtube.com/watch?v=IYtgPz-6zCQ>

**Closing date: Monday 14<sup>th</sup> October, 2024 at 11.59pm AEST**

**We are excited to be Looking Ahead with you!**

*The University of Newcastle is an equal opportunity employer committed to equity, diversity and social inclusion. Women and Aboriginal and Torres Strait Islander candidates are particularly encouraged to apply.*

*The University of Newcastle acknowledges the traditional custodians of the lands within our footprint areas: Awabakal, Darkinjung, Birpai, Worimi, Wonnarua, and Eora Nations. We also pay respect to the wisdom of our Elders past and present.*

#LI-CH1